

Overlander Ski Club Board Meeting – Via Zoom

April 2, 2023

Attendees: Char, Joan, Luc, Dana, Dave, Klaus, Chelsea

Meeting started at 7:10 pm

Agenda Items:

1. Strategic Planning Session

- Discussion: Rhonda (Charlene's sister, experienced facilitator) is willing to facilitate the strategic planning session (cost \$1500 max; approx. \$75 per hour): Dave agrees cost is reasonable and Board consensus is we should go ahead with this. No motion needed. **Charlene to contact Rhonda and send out email to Board, suggesting possible dates. Evenings? (one, or two if required)**
- Preparation before meeting: Rhonda has bylaws, past strategic plan; Survey to be sent out to members (designed by Chelsea- simple, 6 questions), give results to Rhonda; Need to have Rhonda interview several key board members as well.
- Topics needed – to be decided in conjunction with Rhonda; referring to old strategic plan and updates to it: identify results already achieved in old strategic plan

Tentative date: likely end of May.

Rate changes: if required by results of the strategic plan, must be approved by Rec Sites & Trails; Rate change is operational, not part of the strategic plan, which is more the vision and goals;

2. Ski Wax Proposal /Both selling wax and accessories and rental)

- Discussion: most clubs sell a couple of lines of hard wax, spray wax, corks etc; We should do this as well. How do we help support local businesses (rather than an online business)? May need products not available at local stores but avail online (skiwax.ca)? Need to contact local community businesses/partners re supply possibilities; what they can order.
 - Should we have waxes etc ?– an operational decision (Chelsea and team)
 - Need to educate most skiers re waxes

Discussion tabled: Chelsea has a plan for a next year re ski shop, waxing clinics etc. and can present it in the fall.

3. Plans to try to fill vacant Board positions

Zone 4 volunteers:

- for board: Isla Buchanan, Jeff Young, Clayton Whitman, Jane Horton:
- for publicity: (Garth has already volunteered for publicity) Blake and Raelene Chursinoff, Andrea Haywood-Farmer, Hannah Valihora, Jordon Sweetnam

Joan to email Jen and Charlene with contact info for these so they can email these possible volunteers re their interest in joining the board (publicity volunteers could assist Garth or join as members at large)

4. Update on Training Pay Policy (confirm final wording)

Dave requests wording conform to OSC policy formatting.

Chelsea to rework the wording to conform to policy. The update has been agreed to in principle, so qualifying staff members from current season can be paid.

5a. Change of fiscal year – do we wish to and what period?

Email sent to our accountant Stone and Co. re change of fiscal year: OSC needs to send letter to CRA requesting change of year end;

- Discussion: like to change y/e to earlier: June, July or August? More appropriate than current y/e of September 30, then AGM will be about the actual just finished ski season and the corresponding financial year.

Motion: the board approves the pursuit of changing the fiscal year to beginning July 1 and ending June 30, subject to CRA approval. Moved: Dave, Sec: Charlene. Carried

5b. Insurance coverage:

- last year's members (kids/volunteers) are covered for summer, until next season. New members as of September are not covered prior to season(july/aug).

Dave/Char/Dana to clarify with Zone4/CCBC re insurance coverage for shoulder season outside ski season; what end date can be set to include summer dryland training/volunteers at trails, etc.

6. Asset Management 101 for those who were not at the other meeting where this was discussed

Tabled: to be discussed at next meeting.

7. Gaming Grant (for ski school skis): have we submitted it?

Dave to follow up with Maureen re current year.

Next year's grant application period is open. Dave hopes to do this with info from Maureen. Dana will assist with info if needed.

8. Budget for rental fleet

- Discussion: Chelsea indicated 30 pairs of kids skis @\$95/pair plus bindings (budget max \$10,000) needed. Dana to detail needs as to sizes, The \$10,000 amount could include some boots.
- Possible other source of kids ski gear funding: Sport Legacy Fund: (has provided \$ for washrooms, lighting, snow cats, etc in the past).

Motion: to have a budget of \$10,000 for rental fleet replacement gear for next year

Moved: Dana, Sec: Luc. Carried.

Nationals Update: Dana

Very cold weather for Nationals: several sick athletes, 30 kids on team, serious amount of waxing(!!!); high level of competition, huge field (180 kids); good results

Meeting adjourned 8:50 pm

Next Meeting: May 1, 2023