

# **OSC Board of Directors Meeting**

Date:	Monday, February 7 <sup>th</sup> , 2022
Time:	7:00 pm
Place:	Zoom Meeting

Directors Present: Luc Guilherme, Dave Hallinan, Tim Cole, Lee Card, Dillon Stuart, Joan Bernard, Brad Smith,

Vesta Giles, Kailee Mortimer, Dana Manhard, Maureen Light

Staff Present: Chelsea Francis

Regrets: Rich McCleary

Meeting Started at 7:02 PM

#### Discussion

# **Electronic meetings / Zoom AGM**

- Board must take reasonable steps so that those wanting to attend AGM can.
- Some potential issues with AGM being held electronically bylaws need to be updated to mitigate these.
- Need to have nominations for everyone on the table before the AGM.
- Everyone being a director should sign off on the provisions from Society's act.
- Only need to go through these measures if someone's going to be running against an existing board member.
  - Would have to send out ballots via paper ballot according to current bylaws.
  - Could require some director positions to stay on after each year.
- May be difficult to determine who would be eligible to run during the meeting.
- Could email all members ask them to show interest by putting names forward to be on the board beforehand. Must meet certain conditions to be on the board and meet certain conditions to vote.
- Not unreasonable to have people submit their names for the board beforehand, we could share this information publicly.
- Should always be board succession planning that's built into the bylaws. Must consider that there's a lot of work that goes into these positions, individuals need to be committed to the positions.
- How do we fill empty positions? Can positions be filled by people who come to the club from somewhere else?
  - o Directors can appoint a member to fill a position at any time during the year.
- We need to confirm how the AGM election will be run to ensure that all bases are covered.
- Bylaws will be added to the website, Dave will send to everyone on the call.
- Club is quite vulnerable in some areas will be good to update Terms and References to mitigate these vulnerabilities.
- Positions should be filled by people who are wanting to volunteer regardless of who else is on the board.

## **Fundraising**

- We aren't on the list yet as we don't have a goal or a fundraising amount to include.
- Propose to fundraise money towards renovator (\$25,000) or roller (\$45,000).
  - We could propose to fundraise for the roller. Vesta will get a short description of the roller and a photo to include on the fundraising list.

# **Trail Naming**

- Could choose one name each to narrow things down, present the narrower list to membership to decide on the final name.
- Names should be confirmed by the fall Tim will order new trail signs and maps in the fall.
- Everyone to pick one name per trail. 1 for each category, short list will be released to membership.
- Can keep 1 or 2 old signs for new lodge / archives.

## **Paid Grooming**

Report to come on this in the future.

# Report

#### Groomer

I heard from Al Graves from Prinoth. He said they are scheduled to receive the machine in Calgary by Feb 21st. They will need to do some work on it and test the machine functions as well as have the decals installed. Estimate delivery to us is the week of March 1st. He will keep us informed once the machine is on the way from Granby and they physically receive the machine at their shop in Calgary.

#### Governance

The Terms and References Committee (Vesta, Dave, Brad, Lee, Chelsea) met and looked at the scope of what it will take to update our Terms and References, Bylaws, etc. This is a massive job but desperately needed. The club is

vulnerable in several ways which I will let Dave and Brad speak to including the AGM (below). We estimate that it will take several months to come up with an edited version to be voted on.

#### **Election**

So far I've heard from a few people, but not everyone, indicating that they will run again in the election. Dana has informed me that there may be another person who wants to run for President with a partner who wants to run for Vice president (but only if the other person is President).

I looked in the bylaws to see what our options are, particularly in the world of COVID and Zoom. It turns out we've been doing our elections wrong and there are some very real vulnerabilities for the club in the bylaws. What it says currently, and what we need to abide by is:

- 26 (1) The directors must retire from office at each annual general meeting when their successors are re-elected.
- 26 (2) Separate elections must be held for each office to be filled.
- 26 (3) An election may be by acclamation, otherwise it must be by ballot.

This means that we will need to have all nominations in two weeks before the AGM to ensure that ballots can be created and sent out via email (we need to check on that) if multiple people are running for the same position.

Again, Dave and Brad, who have a lot more experience in this, will need to weigh in during the meeting.

# **Fundraising**

We talked via email about the CCBC fundraising drive but nothing was decided. If we want to participate we need a project / goal and an amount we are trying to raise for the promotional page.

## **Trail Naming**

We had 97 entries in total. I deleted one because it was in appropriate and one because it would involve copyright infringement. In the version of the spreadsheet I sent to the board I cut off the email addresses and names of the people who submitted so the choice would be unbiased. Do we need a committee? Leave it with the Trails committee? Have a special meeting?

#### **Paid Grooming**

There was a lot of activity on Facebook calling for us to have paid grooming. I've asked Tim, Luc, and Lee to put together a report on what exactly paid grooming would involve to clear up any misunderstandings and to talk about the pros and cons of it. The report might not be ready for this meeting.

# 3.1 Publicity Report

#### Discussion

- Tourism Kamloops to start promoting night skiing again.
- Great media stories lately, including Dillon's newsletter story about waxing at races.

# Report

#### **Minutes**

A bunch of the minutes have disappeared from the website. We don't know what happened but maybe it was when we combined different areas of the site to clean it up. I've asked Kailee to send the missing ones to Lee and he will put them up as soon as he gets them.

#### Video

The video on trail etiquette has been well received.

# **Tourism Kamloops**

Tourism Kamloops is promoting us now that the conditions are better. They have quite a large budget to spend on promoting our trails.

## Media

We've had an article on the trails by Castanet and I was interviewed about the Gaming Grant by Radio NL. There was a Fat Biking article in Info News that mistakenly indicated that we were a destination for Fat Biking. There were also multiple shops in town telling new bike owners to go up to Stake Lake. Dillon did a great job of correcting the misinformation and I sent a friendly email out to all the bike shops in case they had new staff who didn't know. They were all very kind about it and are happy that they can use the trails after our season ends.

#### Staff Communication

To improve trails reporting we are asking staff to report on Facebook at least 3 times per day, even if there is nothing to report. This seems to be working well.

# 3.2 Registrar's Report

#### Discussion

- Now up to 1,715 members!
- Some people still signing up for season's passes/membership.

# Report

As of Sunday, February 6th at 5 pm:

- 1267 Individual Season pass (ski snowshoe, or parent)
- 388 I am included in the Family Pass
- 17 Membership only (no trail pass)
- 41 Snowshoe ONLY season pass (incl membership)
- 1713 total

Included are 5 members who've turned in their 6 punch passes for a credit and purchased a season pass. I've emailed 3 more with the discount code to do this.

# 4.1 Ways and Means Report

# Discussion

- Community gaming grants are coming up, we need to have a % of whatever we need to hope to get for this grant to contribute / match.
- With help from Tim, we submitted a bid to the TNRD. The money from this grant needs to be used by the end of 2023
- Micro grant is through Pacific Sport. Should be used to impact an event potentially something for women and girls?
  - o Could use some material from Girls in Sport grant in the fall to support this grant.
- Is there a way that we could put together a funding request now for coaches to get certifications in the future?
  - Yes, we likely could put this together. Could host coaching courses ourselves. Dana has gotten grants/funding support in the past through Pacific Sport.
- Difficult to prepare for coaching courses that are needed beforehand. Can sometimes be unknown if someone is going to go to a coaching course or not.
  - Need to have 4 committed coaches if we're going to put on / have people take a course. Need to know and prepare for this the year before.
  - o Could add item to the budget for coaching courses to be covered.

## Report

There are three grants currently we are working with.

- 1. Tourism or TOTA grant, Dave has invoiced for the \$75,000 and I have requested the paperwork to finish up this grant.
- TNRD, had requested bids and Tim supplied one from Kent Antoniuk for \$23,000. I am working with Terri
  Hadwin to lay the steps out for paperwork and funds distribution. We have until the end of 2023 to complete
  this grant.
- 3. Community Gaming Grant and Capital Project Grant. Reporting needs to be done within 90 days of our Fiscal Year end, there are reports for both. I will get all the paperwork I can done before end of March, if we have the Cat. Someone will need to do the reports still after Fiscal year end.
- 4. New Opportunities:

- Community Gaming up to 100,000, opens March 1 May 31
- Capital Project Grant, I don't think we qualify this year but time to set up savings for?
  - We need 50% of whatever we hope to get for this grant.
  - Pacific Sport opportunity to name a group/team for award of the year?
    - https://www.kamloopssportscouncil.com/wp-content/uploads/2021/12/Award-nominations.pdf
- Micro grant of \$1,500 deadline February 21.
  - o https://www.surveymonkey.com/r/?sm=QLo19whWrlh\_2BYAFqu2yewA\_3D\_3D
  - Opportunity for up to \$35,000 to host an event in BC
    - https://www.viasport.ca/grant/hosting-bc

I am on the lookout for more grant opportunities and will keep this list going until my replacement takes over.

#### **5.1 Treasurers Report**

#### **Discussion**

- Provided report, financial statements to show spending against specific grants. This is all part of the overall number which is a part of the total budget.
- Provides summary/high level as to where we are in terms of finances over the course of the year.
- Budget includes section for each area where funds may be needed next year. Each board member can input
  an estimate of what their budget will be for next year for financial planning purposes.
  - Supports having a more accurate and realistic number for funding needs next year, and can have us plan and budget accordingly.
- Capital plan helps us to prepare for larger expenses/priorities which may come in the future.
- Dave will have additional information on the term deposits at the next meeting.
- Document could be put in Google Drive for board members to input information into.
- Dave will send out all 3 Excel files for everyone to review and comment on.
- Dave has most of the information that he needs to understand deposits, financial information. Still small things to clean up, but nothing major.
- Some volunteer mileage claims were received quite late. We need to ensure that we're receiving claims in a timely manner.
- Would be helpful to streamline expense charges, make things easier for volunteers and Dave to go over expenses.

# MOTION - Dave moves that the board receives this report as information. Seconded by Luc. No discussion. Motion passed.

# Report

## **Financial Overview**

The clubs' finances continue to be in a strong position, revenues generated by means of membership and daily trails fees is just over 70% of the budgeted funds.

Rental of equipment is not as strong as seen over the past couple of years, the amounts reflected are to the end of December and given the considerable cold weather rentals income has likely been reduced. Of note, there is a timing difference as to when the POS transactions are posted, for January the period will reflect January 1-31 and thus far are not captured in these figures.

Club revenue are just over 56% as of January 28, of note membership revenues has exceeded the budgeted amount reflective of the growth in membership the club has experienced.

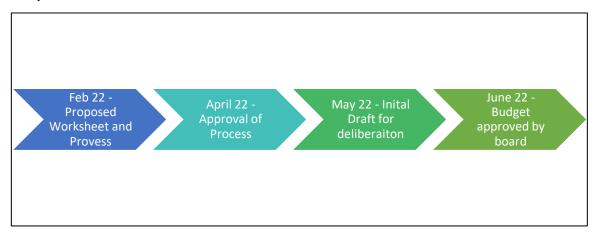
Costs associated with the club operation are well under budget at 28%. There are a couple of anomalies to this variance, insurance has exceeded the budget. These increases are being experiences across all industries as global disasters and global warming continue to impact the premiums for insurance coverage. Some additional investigation is required in the Building R&M account. Likely there has been more work performed in address issues, as an example - the door on the timing hut has been replaced.

Club expenses are higher than normal given the timing in the fiscal year; however, the increase is primarily related to CCBC Licences and Registrations that directly tie back to the increase in membership.

Provided with this update is a proposed working paper "00 Income Statement vs 2021 22 Budget.xls" for your review. (Provided at end of agenda).

# 2022 - 2023 Budget Development

Below is the proposed timeline for the development of the annual budget, that MUST be approved by the start of the fiscal year – October 1.



As identified the information is being provided t the current board in advance of the AGM and board election, then for the April board meeting the proposed process and methodology will be approved by the board. With approval, groups will have until May to identify information and submit this information to the Treasurer no later than April 26 to allow for time to consolidate and prepare the draft for board review and discussion.

Then at the June board meeting the budget will be presented for adoption.

Provided with this update is a proposed working paper "Budget 2022-2023 Fiscal Year.xls" for feedback and inputs. Please note this spreadsheet contains 2 input pages labeled as "Operating Budget and Capital Plan". (Provided at end of agenda).

Finally in support of preparing the budget, also provided is a Chart of Accounts with account numbers, dames and description of the costs. Again, this worksheet contains multiple tabs.

#### Other

2021-22 Financial statements have been reviewed and are going to in for preparation do the tax filing. Items that have caused delay are as follows:

- Lack of back up on transactions, for example deposits in the back with an understanding of what they pertain
  to:
- Considerable late submission of expense claims from volunteers, for example items from March and April 2021 received in January 2022
- Issues reconciling Shopify revenues with bank deposits The sales reports from Shopify provide the summary
  of the POS activities however, the related deposits are reduced by corresponding transaction fees that had
  not been accounted for.
- Finally, transactions not being properly coded and charged wherever.

Bank of Montreal (BMO), we have secure on-line access to the account and able to download monthly bank statements. Both Gaming Grants have been received. Also, BMO cheques have been received reflective of the proper name of the club – Overlander Ski Club.

Work is beginning for submission of reimbursement for costs related to the TOTA grant.

This concludes my report and:

MOTION - The treasurer moves that the board receives this report as information.

## 5.2 Trails Report

Discussion Nordic Pulse

- Would it be worth it to pay for Nordic Pulse for the remainder of the year?
  - If it's the calendar year, then likely yes. May be for 1 year from subscription.
- Nordic Pulse would provide live updates of the grooming as it's occurring, helping members understand what's being groomed and when. Would help members to make informed decisions on what they ski based on the grooming.
  - Have had some issues this season with consistency and reporting of grooming that's been completed.
  - May have opportunities for sponsorship for cost of Nordic Pulse, some other clubs have done this.
  - Would prevent staff from having to answer tons of questions about grooming.
- Can we figure out if it will stack the messages together? This could be determined in the trial, which would be
  private to the board only.
- May be a lot of change for some groomers and members to transition to.

Motion: Support a trial of Nordic Pulse for one season (\$1,600). After the trial, gather feedback from members, staff and volunteers and make recommendations to the board on its future use for the next season.

## Discussion:

- Will be good for the membership. Relieve some issues with membership questions about grooming.
- Will be used by Board members only at first. We can create private page on website for only those who have the link to view the page.
- How will the public relationship piece be resolved?
  - o The trial of Nordic Pulse will be short-term released to the public afterwards.
  - o Roy will continue to update social media will more regular updates.
  - We will let membership know that we're trialing Nordic Pulse and it will be released in the future.
- Need to narrow down what the expectations of grooming are. Could release information on how long it would take to groom entire network after snowfall, how we go about grooming, etc. Should set standards of what we're trying to aim for.
  - Setting goal posts might be a touchy idea this could open us up to more complaints to do with grooming.
  - We should be letting the public know of what's going on with the grooming. Explaining what's going on would be helpful.

# Motion seconded by Tim. Motion passed.

# **Grooming / Info Updates**

- Roy has been updating the Facebook page with grooming, roads info before noon and the evening rush.
- Will try to update this more frequently to keep members informed.

#### **Parking**

- Complaint relayed to Tim about ice fishers being charged for parking.
- We need to modify agreement to cover the parking lot. People could take advantage of using the parking lot for free for other events (eg. ice racers).
- Could add photos of full parking lot to support our argument of charging for parking for non-members.
- Additional parking could be added between ticket booth and Lac le Jeune road. We could take some notes
  about this in the field.

# **TNRD Lights**

- Have quotes for doing underground electrical, haven't confirmed other aspects yet.
- Could put lights at the major intersections rather than a stream of lights along one trail. Will continue discussions / planning at other Trails Committee meetings.

#### Prinoth

- Will provide maintenance course costs for 4 people.
- Operator training is \$230 per person, will be covered by the club. Will put motion out for the costs once number of people taking the training will be confirmed and costs are confirmed.
- Groomer should arrive 1<sup>st</sup> week of March, but some setup will need to occur.
- Depending on the training information, may be helpful to put together a small video.

# **Rental Equipment**

- Roy went to Runner's Sole for snowshoes. They have nothing in stock. Recommended to order now so that
  the snowshoes will be received ASAP.
- May be difficult to get skis next season.

## Report

**Nordic Pulse:** Roy has been looking into adopting the grooming tracking app Nordic Pulse (Nordic-Pulse.com) for the club that will help streamline grooming information directly from the grooming activities to the membership. Dillon has created a report below to summarize the issues, costs and benefits of the system:

## What are the issues?

- Increase in membership has seen an increase in the request for grooming information
- On any given day staff can spend between 10-25% of their time answering questions regarding conditions
- We have set up a complicated communication and a number of systems used to communicate grooming between the volunteers, staff and members / skiers.
- On any given day no one really seems to know what is groomed or when
- Staff and volunteer turnover. Many systems to learn and teach
- Speed of communication information not being passed along quickly
- Skiers often have the same questions and staff / volunteers spend a lot of time responding to the same daily
  questions.
- What has been groomed, and what is being communicated on the insider and or the grooming table is not the same - resulting in skier frustration
- Safety volunteers can be alone when grooming
- Other clubs are using easier technology to communicate to skiers which could influence where someone chooses to ski that day.
- Facebook seems to be unstable (on the way out?) and not all members / skiers use it. People might go to the
  website and miss out on the communication from the FB feeds.

# Solution:

- Nordic pulse as the main grooming communication tool
- The one source of truth
- Integrated onto the OSC website
- Install a GPS capable cell phone in the cat with a data subscription

NP takes real time grooming data and posts it live onto the NP website. It has features that can be integrated into the OSC website. Such as a map and grooming table. This allows for the OSC website to be the one source of truth for all things ski related at Stake.

From there skiers are able to make informed decisions on their own without reaching out to staff or volunteers. NP also helps the grooming Volunteers make decisions and see what has been done / or is in progress in real time.

#### Cost:

Is there a cost to 'trial' it this year? And then spend the \$1600 next year if successful?

- Change management If the groomers are going to learn to use a new cat, I'm sure opening an app and pressing start won't be too hard to figure out.
- For groomers who can't use the app or forget, or for random staff ginzu grooming NP allows for manual updating.
- New cellphone cost and data (this is a safety issue so this cost in a non starter and essential)

#### Alternatives:

• At this time there is not a cost effective or easy to implement alternative.

# **Membership Benefit:**

 This is a tremendous communication tool which will allow members and other skiers to make informed decisions.

- NP will help set up skier expectations
- Up to the minute grooming and conditions are update in a central logical location (OSC website)
- Integrates well into our current booth communication to membership as it allows for text updates on conditions, roads, temperature, sun, etc.
- New or out of town skiers (as well as new staff) won't need to understand the complex naming convention that the OSC use (inners, outers, greens)
- This will cut down on staff / volunteer time to communicate conditions
- There is possibly for sponsorship. This could be a net neutral cost.

Motion: Support a trial of NP for the remainder of the season. After the trial, gather feedback from members, staff and volunteers and make recommendations to the board on its future use for the next season.

Other Grooming/Conditions Issues: We have asked Roy to update the FB feed more regularly as we feel this is very important for members who want more up-to-date trail and weather conditions. We have requested at a minimum one update first thing in the morning, one around 10am and one near end of day for night skiers. More is encouraged.

Grooming Table also needs to be updated a soon as possible.

**Non-Trail Users Parking**: We have had an issue with come up with the club charging ice fishers to park in our lot. Noelle Kekulla at RSTBC has asked us to stop charging as it is not in our approved fee structure. Email below.

The trails committee feels we need to have a pay structure in place as this could cause issues when the ice racers return if we do not have the ability to charge them. I have sent an email to Noelle to start a discussion and to get a policy and approved fee in place. We cannot stop access to the lake but it should be recognized we provide value to these users by maintaining the lot.

Staff have been informed not to charge for the remainder of the season.

From: "Kekula, Noelle FLNR:EX" <Noelle.Kekula@gov.bc.ca>
To: "info@overlanderskiclub.com" <info@overlanderskiclub.com>
Cc: "Atkinson, Scott FLNR:EX" <Scott.Atkinson@gov.bc.ca>

Bcc:

Date: Mon, 31 Jan 2022 18:10:06 +0000 Subject: FW: Access to Stake Lake Ice fishing

Overlander ski club;

It has been brought to our attention that anglers who are trying to ice fish on Stake Lake are being charged \$5 for access/parking.

I am attaching the most recent (Nov 14, 2018) fee determination letter, which I am sure does not reflect the current fee structure. This letter is the legal authority to collect fees. The public can challenge any fee collected that is not reflected in the most current authorization.

"The fees for provision of service related to trail grooming and maintenance will be as per the following rates:..."

The club is not authorized to collect parking/access fees from the fishing community as it has nothing to do with costs associated with trail grooming and maintenance.

Two things I see:

- 1. Access/parking fees must stop
- 2. Overlander should submit, every time there is a change to the fee structure, to the DRO so that there isn't any conflict between the authorization and what is happening on the ground.

# Thanks

Noelle Kekula District Recreation Officer Kamloops District 1265 Dalhousie Drive 250-312-7339 Trails Committee Organization: Below is our finalized Trails Committee organization and a bit of history for your reference.

# Stake Lake Trails Committee Organization Revised February 4th, 2022

# **Background**

In 1991 OSC agreed to manage the trails under contract with Kamloops Forest District Recreation Section. The OSC executive formed Trails Committee to manage the operation of the trails and to report to the executive with the intention of leaving the Executive free to run Club programs. Executive was very small and inexperienced. Graham Boffey chaired the initial meetings of the Trails committee and Alan Vyse acted as secretary. There was no formal division of responsibilities on the committee, but Graham handled the management contract with the Forest District, Alan organized the committee, and a succession of members handled the financial reporting. After a year or two Ray Allegretto took over the responsibility for tracking revenues and staff payroll and worked with the OSC treasurer.

The Committee has followed the early organization model for 30 years and over that time has worked out a successful relationship between the Committee and the Board with only a few hiccups.

The current Board has requested a clarification of Trails Committee roles and responsibilities.

## **Trail Committee Responsibilities**

The Board appoints the Trail Committee from interested club members. The number of members varies. Typically, several Committee members also serve as elected Directors. The Trails Manager serves as a member of the committee.

The committee works by consensus.

The Committee reports monthly to the Board through the Directors and by copies of the meeting minutes.

The committee is the principal contact for Partnership Agreement issues with RSTBC and preparing the Annual Trails Report and Management Plan as required under the contract

Tasks that the committee typically refers to the Board include:

- Setting the annual Trail fee schedule
- Researching and recommending machine and equipment acquisition
- Other Major purchases
- Non-club events: approval and facilitation
- Renewal of Partnership agreement

Tasks considered to be operational decisions that do not require Board approval:

- · Opening and closing trails
- Reporting revenues to the Club Treasurer
- Staff hiring and management
- Scheduling staff training
- Minor purchases within approved budgets; limit \$1000 except for emergency repairs
- Machine maintenance and machine shop operation
- Tracksetting operations: scheduling operators; directions for best practices
- Snowshoe and off piste trail establishment and off-season maintenance
- Ski trail establishment and off-season maintenance
- Trail maps and trail signs
- Maintaining statistics on numbers of trail users and trail revenues for trail management purposes and as a condition of the Contract
- Reporting accidents to RSTBC as a condition of the partnership agreement

The Committee appoints the Chair as required.

The Committee Chair schedules and runs the committee meetings and keeps the meeting minutes which record decisions and actions required. Minutes are distributed to members and the Club President.

# **Trails Committee Organization 2021-22**

**Committee Chair**: Tim Cole. Tim will coordinate reporting to Board meetings and will serve as Staff manager when Lee Card is not available. Tim is also responsible for the safety of the Trail volunteers and their expense reporting

Secretary: Alan Vyse responsible for minutes, customer tracking and reporting

Trails Manager/Staff: Lee Card.

Facilities and Equipment: Luc Guilherme

Trails and Grooming: Tim Cole (note trails means all trails not just ski trails)

Trail Maintenance: Klaus Mey
Machine maintenance: Chris Jones
Promotion: Chelsea Francis

When reporting to the board, the board members on the committee will present any items/issues within their responsibilities, however they are expected to coordinate reporting prior to the board meeting. The Committee Chair will coordinate discussions.

The Trails Committee Chair will supervise the actions of the Trails Manager. The Manager will make weekly reports to the Trails Committee Chair. The Trails Manager also needs to report outside the committee structure, on occasion, for Club management issues such as Club Promotion and Events both club and external requests.

Flexibility and trust are the key values for success!

**TNRD Lights Grant**: Is there more information on this grant. When will we have access to it? When does it need to be spent? Tracking?

The committee has been discussing how to use this funding. Based on numbers for the Bronco loop, the fundings is enough for 9-10 traditional lights which may do 1km of trail at the most. Other options: Individual solar lights at strategic locations that are not already lit. One of these lights is planned for the dog trail parking lot, perhaps more at major intersections? A per unit cost has not been determined for these yet.

**New Machine Training**: Prinoth Maintenance Course: Prinoth will cover the \$700 cost for four (4) OSC club members. Members to receive training to be determined.

**Prinoth Operator Training**: Cost \$230 per person to be covered by OSC. May have 10-12 groomers. Training structure and groomers to be determined.

Rental Equipment: Experiencing shortages both with skis and snowshoes.

Skis: Dana Snowshoes: Roy

## 5.3 Ski League

# Discussion

- Coach the coaches session was well received. Good to have meeting to hear what coaches need, how we can support them. They're excited to hear that we're getting skis for younger kids.
  - o If we had availability to get more kids skis, we could have tons more kids getting into the program.
- Race coming up this weekend in Salmon Arm.
- Waxers will be waxing OSC's racers and Williams Lake's racers.

# **Junior Development Discussion**

- Many races coming up in the next couple of weeks / months.
- Made \$1,921 from the waxing fundraiser waxed approximately 70 pairs of skis.

# Report

Lessons are ongoing and receiving high praise from both participants and parents. We recently have had to update our Covid policy to reflect current orders from the PHO. Our communication tool (Team Snap) had some default language for the CDC that didn't match the current orders in BC.

Chloe organized a "coach the coaches" session with our head coach to give a mini refresher / technique on February 5th. It was well received and has helped build a community with our coaches.

Larch Hills is hosting a race this weekend and we are encouraging OSC participation. To date we have 11 racers registered, which is nice to see.

The off-piste trails (or adventure trails as my Level 4 group calls them) are an absolute hit. The kids love them. Here is a video from Thursday:

https://www.dropbox.com/s/dh9irync3qs3yok/IMG\_0603.MOV?dl=0

(Warning: Stoke and cuteness level high - turn on volume to hear their reactions!)

# 6.2 Action List / New Agenda Items

Action	Responsibility
Approve January meeting minutes	All
Trail naming suggestions	All
Sticker fundraiser	Stuart
Strategic planning next steps	Stuart / Hallinan
CCBC Club Fundraiser (if discussion necessary)	All

# Motion by Maureen to approve January minutes. Seconded by Joan. No discussion. Motion passed.

- Sticker fundraiser has sold about 150 stickers so far.
- Strategic plan should be ready for AGM. Ideally, new board would be elected, strategic plan finalized, new board would approve the strategic plan potentially with a few "tweaks".
  - o AGM represents the last fiscal year. Old AGM would use the previous strategic plan.
  - Dillon and Dave will provide update on strategic plan for the AGM. Will be approved by the new board as they will be the ones acting upon it.
- Reports for the AGM should be submitted to Dillon by February 28<sup>th</sup>. Provide short summary and projection of where we're going. AGM is being held on March 7<sup>th</sup>.

# 7.1 Other/New Business

No new business proposed prior to meeting.